



1113 Murfreesboro Road • Suite 319
Franklin, TN 37064
(P) 615.790.0567
(T) 866.790.8388
(F) 615.595.8030
www.mercytn.org

JOB TITLE: Full Time Pediatric Primary RN

32 to 40 hours/week (Monday, Wednesday, Thursday, Friday)

Reports to: Nurse Manager

General Summary:

- Supports the Mission and Vision of Mercy Community Healthcare
- Works with dedication and efficiency with an interdisciplinary team to provide holistic care for patients and their families
- Able to professionally carry out duties and clinical skills with excellence following established standards and practice procedures and protocols
- Possesses mature interpersonal skills, and the ability to work with a wide variety of people
- Works with the pediatrician to effectively provide primary care to a diverse pediatric population

Licensure and Certification Requirements

- Current Tennessee State License
- Current Basic Life Support (BLS) within 90 days of employment

Clinical Skills (training provided)

- Acquires patient vital signs, performs screenings, obtains health histories
- Performs the following procedures in clinic following providers' orders or protocols and when documented as competent:
 - Lab Skills including throat and nasal swabs, collection of urine specimens/catheterizations, venipuncture/blood collection, laboratory specimen collection and processing, CLIA waved testing
 - Medication Skills including administration of albuterol via nebulizer, vaccines and injectable medications, prescription medications, and TB skin testing.
 - Patient Care Skills including inserting and maintaining IVs, performing deep tracheal suctioning, advanced dressing changes, ear irrigations, electrocardiograms, spirometry, and suture removal
- Assists providers with procedures such as drainage of simple abscesses, freezing of warts, suturing, cauterization, pelvic exams, circumcision, toenail removal, mole removal
- Documents all information in the EMR to established standards and protocols
- E-prescribes and/or calls in prescriptions per provider order or standard protocol
- Provides patient education to the extent of knowledge or at the direction of the provider
- Assesses and participates in emergency care of patients
- Works with the nursing team to achieve quality improvement by proactively looking for ways to improve patient flow, quality of care, safety, and health



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Physical Demands:

1. Ability to stand/walk up to 10 hours/day.
2. Stoop, bend, twist, or push in order to assist patients in getting on and off exam tables or in and out of wheelchairs.
3. Ability to quickly and safely move patients and/or equipment from place to place to accomplish workflow or protect patients in the case of emergencies.

Work Environment:

All nursing staff will risk exposure to communicable diseases, bodily fluids, and medical preparations common to a clinical environment.

Spanish Speaking preferred.